



Mike DeSantis has over 20 years of executive search experience with expertise in recruiting C-Suite executives to the healthcare services space. Based in Philadelphia, his national practice focuses on serving clients in health insurance, healthcare technology and technology enabled service providers. His clients range from healthcare payers to publicly-traded and privately held commercial service providers as well as Private Equity firms that have an investment focus in the healthcare services and technology sectors.

Mike's executive search career began in the early 1990's with Heidrick & Struggles where he held roles of progressive responsibility and leadership in the Atlanta office before helping to start and build the Firm's Philadelphia office, ultimately serving as the Office Managing Partner for several years. He joined Russell Reynolds Associates as a Managing Director where he served as a leader in the Firm's Healthcare Services Practice as well as Leader of its Healthcare IT Practice. Mike joined Chartwell in 2011 as he saw the opportunity to join former colleagues he has worked with over his career and to do so in a firm focused on hands-on senior-level executive recruiting unfettered from large firm constraints. He lives in Philadelphia where he enjoys running, cycling and cheering for hometown Philadelphia sports teams.