

ChartwellPartners

Executive Search Consultants



Mike Magurany has over 20 years of executive search experience, with particular expertise in recruiting C-Level and other senior-level assignments in the retail and consumer industries.

Mr. Magurany conducts searches in all functional areas, including merchandising, merchandise planning and allocation, marketing, e-commerce, finance, information technology, store operations and human resources. His client experience includes assisting big-box, specialty and department stores, as well as consumer packaged goods, food, durables and B2C e-commerce companies with external hiring and executive leadership management strategies.

Mike was previously the Retail Practice Leader for a mid-sized global retained executive search firm. Prior to that, he led leadership recruiting for Kohl's Department Stores. During his six years with that company, Mike partnered with executive management of this \$19 billion retailer to successfully recruit over 100 influential senior level executives across a variety of functions.

Before joining Kohl's, Mr. Magurany was a senior consultant with Heidrick & Struggles in Chicago. As a member of the firm's Global Consumer Practice, he advised clients across the consumer packaged goods, food, consumer services and retail sectors on executive succession and talent acquisition strategies. Mr. Magurany began his executive search career in 1993 with a respected boutique firm in Chicago. Prior to his search career, he served for several years as a sales representative for E&J Gallo Winery.

Mike holds a bachelor's degree from the University of Illinois – Urbana-Champaign.